

## J. RANDOLPH WARD

### *Attorney & Mediator*

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### **Mediator's Curriculum Vitae**

*Mediator and Early Neutral Evaluator of workers' compensation and tort cases. Represents employers and employees in workers' compensation cases and insurance disputes in association with or on referral from other Attorneys; consultant on workers' compensation law and systems.*

Mediator and Private law practice May 1, 1997 to present.  
Commissioner, N.C. Industrial Commission, February 10, 1989 through April 30, 1997.

Private law practice in all State and Federal Courts, from offices in Durham, N.C., August 13, 1978 to February 9, 1989.

Outside counsel and consultant for Blue Cross and Blue Shield of North Carolina, 1997-2002.

Member, Duke Private Adjudication Center's Panel of Mediators, 1997-2000.

Founding Partner, Ward & Reinhardt, Durham, N.C., 1988 (successor firm: Poe, Hoof & Reinhardt).

Arbitrator, 14th Judicial District Court-Ordered Arbitration Program, July 1987-1989.

Contract Hearing Officer, N.C. Department of Human Resources, 1986-87.

Martindale-Hubbell Law Directory: **"av"** (*Very High Legal Ability/Very High General Recommendation*) 1988 – present.

*Service.* Chairman, N.C. Bar Association's Trial Practice Curriculum Committee, 2006-08 (member since 2002); Medico/Legal Liaison Committee, 2000-05; Section Council, N.C. Bar Association's Dispute Resolution Section, 2001-04 (Charter Member); member, N.C. Bar Association's Alternative Dispute Resolution Committee, Arbitration Subcommittee, 1987-1992; Judicial Conference of the United States 4<sup>th</sup> Circuit, 1988-present; Chairman, Fair Housing Task Force for City of Durham, 1982-84; President, Morehead Hills Neighborhood Asso., 1984.

*Bar Admissions.* Admitted to the Bar of the United States Supreme Court (1987); United States Court of Appeals for the 4<sup>th</sup> Circuit (1985); N.C. Supreme Court (1978); United States Middle District of North Carolina (1978); and, United States Eastern District of N.C. (1984).



### ***Mediator of Workers' Compensation and Tort Cases***

*Commissioner, N.C. Industrial Commission, 1989 – 1997*

*Education.* Wake Forest University School of Law *Juris Doctor*, 1978; Wake Forest University, *Bachelor of Arts in History*, 1975; Wingate College, *Associate of Arts in Liberal Arts*, 1973; and, Denton High School, *Diploma*, 1971.

*Manuscripts and Articles useful for Neutrals*

“Representing the Employer Without An Insurer,” *NC Lawyers Weekly*, May 1, 2006 (19 NCLW 0169).

Contributing Author, *ALTERNATIVE DISPUTE RESOLUTION IN NORTH CAROLINA: A NEW CIVIL PROCEDURE*, Jacqueline R. Clare (Ed.), N.C. Bar Foundation, 2003.

“Medical Compensation Settlements After *Hansen* Legislation” (CLE), *N.C. Bar Association Workers’ Compensation Section Annual Meeting*, N.C. Bar Foundation, Greensboro, NC, April 5 & 6, 2002.

“Medical/Legal Ethical Issues” [re 2000 revision of Medico/Legal Guidelines], *New Perspectives on Workers’ Compensation* (CLE – Ethics block), N.C. Bar Foundation, Greensboro, NC, March 24, 2001.

“Mediation of North Carolina Worker’s Compensation Cases: History & Issues,” *Intermediary / Dispute Resolution* (joint publication of the N.C. Dispute Resolution Commission and the N.C. Bar Association Dispute Resolution Section), January 2000.

“Primary Issues in Compensation Litigation,” 17 *CAMPBELL LAW REVIEW* 443, (Spring, 1995).

“Procedure and the Workers’ Compensation Reform Act of 1994”, *Workers’ Compensation Selected Topics* (CLE), Wake Forest School of Law, 1994.

“Workers Compensation Historical Overview,” *Workers’ Compensation and State Tort Claims: Becoming Conversant* (*Mediator Certification Training for Industrial Commission Cases*) (CLE), N.C. Bar Foundation, 1994.

“Industrial Commission Rules and Practices,” *Workers’ Compensation* (CLE), Wake Forest University School of Law, 1993.

“Use of Mediation in the Workers’ Compensation System,” *Mediation for Workers’ Compensation Counsel/Workers’ Compensation Law for Mediators* (CLE) [Course Planner], N.C. Bar Foundation, 1992.

“Mediation Saves Businesses Time, Money,” *BUSINESS WEEKLY* article, September 21, 1992.

*Other Speaking Engagements with Significant ADR Content:*

“Alternative Dispute Resolution,” Central Carolina Society of Human Resource Managers, Sanford N.C., October 12, 2006.

“Who Can Talk to Whom in Worker’s Compensation Cases?” (CEU for Adjusters & Occupational R.N.s), NorthEast Occupational Medicine Services, Concord, NC, March 12, 2004.

Mediation Training, Duke Private Adjudication Center, Mediation Role-play Critiquer, etc., various dates, 1997-2000.

Annual Meeting, North Carolina Academy of Trial Lawyers, North Myrtle Beach, June 18, 1996.

Workers’ Rights Committee Annual Meeting, North Carolina Academy of Trial Lawyers, Raleigh, NC, November 17, 1994.

“New Mediation Rules,” *Ethics in Dispute Resolution* (CLE, without manuscript), NC Bar Foundation, Washington Duke Inn, Durham, NC, November 5, 1993.

North Carolina Association of Self-Insureds, Education Conference, Blockade Runner, Wrightsville Beach, NC, November 3, 1994.

“Comp Reform Legislation,” Wilson County Personnel & Chamber of Commerce, Wilson, NC, August 24, 1993.

Annual Issues Symposium, National Council on Compensation Insurance, Boca Raton, FL, April 1993.

N.C. Citizens for Business & Industry / Insurance News Service, "Workers' Compensation Workshop," Charlotte, January 14, 1993; Greensboro, January 13, 1993; and, Raleigh, January 12, 1993.

Tenth Annual Workers' Compensation Conference, N.C. Occupational Safety and Health Resource Center, Chapel Hill, NC, November 12, 1992.

"The Future of Workers' Compensation and Labor in the Carolinas," Workers' Compensation Symposium of the Carolinas, Charlotte, NC, April 1, 1992.