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EXPERIENCE

7-96 to present

Practice limited to serving as a neutral; mediator for all types of state, workers' compensation, and federal court matters; certified as a North Carolina Superior Court mediator in 1993. Representative cases mediated: all types of EEOC matters including discrimination on the basis of sex, race, age, national origin, and religion; FMLA; Wage Claims; Tort Claims; ADA; Wrongful Discharge; Sexual Harassment; Covenants not to Compete; USERRA; ERISA; Civil Rights Violations and other employment-related matters.

Arbitrator for employment matters: serving as an arbitrator for Cremin v. Merrill Lynch and Martens, et al v. Smith Barney, Inc.

1981 to 1996

Constangy, Brooks & Smith: Attorney handling a wide variety of employment litigation in both state and federal courts; responsible for litigation matters including discovery, depositions, strategy, mediation, and brief writing. Independent mediator for all types of civil cases. 1993-1996

Davidson County Community College: Full-time Instructor in the paralegal program on the Rockingham Community College campus; Presenter, Community College Instructor's Conference. 1991-1993

Womble, Carlyle, Sandridge & Rice: Attorney handling a wide variety of employment litigation matters in both state and federal courts; responsible for trying jury and nonjury matters in state and federal courts; arguments before the Fourth Circuit Court of Appeals, North Carolina Supreme Court, and North Carolina Court of Appeals; Editor, North Carolina Employment Law Newsletter; Partner, 1989 to 1991; Associate 1981-1989.

EDUCATION

Juris Doctorate with Honors 1981
School of Law, University of North Carolina at Chapel Hill
Member, N.C. L Rev; Research Editor, N.C. L Rev.

B.A. in Psychology 1976
University of North Carolina at Chapel Hill;

Mediation Training: Dispute Management Inc., completed 1993; U.S. Postal Service
Mediation Training, September 17-19, 2007. Contract Mediator Training by the EEOC,
March 30, 2001.

MEMBERSHIPS and COMMUNITY SERVICE

Past and Current: Board of Governors, N.C. Bar Association (2008 to 2011; Chair,
Nominations Committee, 2010-2011); Charters and By-Laws Committee Member, 2008-
2010; Executive Committee Member, 2009-2010; Resolutions Committee Chair, 2008-2009);
Dispute Resolution (Member, Dispute Resolution Council, 2000 to 2007) and Employment
Law Sections, North Carolina Bar Association; Co-editor, Dispute Resolution Newsletter
(2001 to 2003); Treasurer, Dispute Resolution Section (2003-2004); Secretary, Dispute
Resolution Section (2004-2005); Vice Chair, Dispute Resolution Section (2005-2006); Chair,
Dispute Resolution Section (2006-2007), Chair, Long-Range Planning Committee of Dispute
Resolution Council (2007-2008); Chair, Committee on Judicial Immunity for Mediators.
Member, American Bar Association (Labor and Employment Law and Dispute Resolutions
Sections). Member, Federal Bar Association, Middle District of North Carolina Chapter,
2010-present. Board of Directors, Arbor Acres, A United Methodist Retirement
Community 1993-2002; Committee Chair, Personnel Committee; President, Board of
Directors, 1998-2001; Vice President, Pilot Mountain Foundation (2002-2003); Vice
President, East Surry High School Booster Club (2002 to 2003); North Carolina High
School Athletic Association, Swimming Stroke and Turn Judge (2005-2007). Member, First
United Methodist Church of Pilot Mountain (Committee Chair, Pastor Parish 2007-2009,
Finance, 2010-present)

Presenter: 17th Annual NC/SC Labor and Employment Law Meeting, October 2001;
Presenter, Dispute Resolution Section Annual Meeting, April 2002; Presenter, Mediating
Section 1983 Cases, Constitutional Rights & Responsibilities Section Annual Meeting, March
27, 2003; Presenter, Employment Law Update (Wake Forest University), October 3, 2003;
Presenter, Effective Mediation, Civil Pre-Trial Practice, July 22, 2004; Adjunct Instructor,
Wake Forest University School of Law, Disability Law, Spring 2002.; Presenter,
Employment Law for Mediators, Dispute Resolution Section of the NC Bar Association
Annual Meeting, May, 2006; Presenter, Fundamentals of Employment Law, NC Bar
Association Foundation, June, 2006 (Greensboro, N.C.); Presenter, "Beware the Dreaded
Impasse," Employment Law Roundtable: A Friday the 13th CLE Guaranteed Not to be
Horror-ble!, North Carolina Advocates for Justice, February 13, 2009; Scheduled Presenter,
Mediation, Trial Tips from the Trenches, Joint Meeting, NC Association of Defense
Attorneys and North Carolina Advocates for Justice, May 8, 2009; Scheduled Presenter, 41h
Annual CLE Institute in Chicago, ABA Labor and Employment Law Section, Mediation
Workshop (Moderator), 11-4-10 .

Recent Publications: "Mediation Procedures for the Paralegal, Paralegal Perspectives (NC Bar Association Publication), Vol. 12, No. 2 ; February 2009; Column, "Ms. Mannerly Mediator," Dispute Resolution Newsletter (NC Bar Association Newsletter), Vol. 23, No. 2 (January 2009); Regular Columnist, Ms. Mannerly Mediator, The Peacemaker (NC Bar Association Dispute Resolution Publication); "A Summer Read That Will Pay Off," The North Carolina State Bar Journal Vol. 13, No. 2 (Summer 2008).

Video Contributions: Script Writer and contributing director, *High Noon at the Mediation Table*, A North Carolina Bar Association Dispute Resolution Section Production (Debut-October 22, 2010 CLE, Cary, NC)

Instructor: Law of Higher Education, Appalachian State University, Fall Semester 2006 (Hickory Campus); Fall Semester 2007 (School of the Arts Campus); Adjunct Instructor, Wake Forest University School of Law, Disability Law, Spring 2002.

Recognitions: American Bar Foundation Fellow (June 2010); Best Lawyers in America in Dispute Resolution, Woodward & White (2007, 2008, and 2009); AV Rated, Martindale Hubbell.

Past Memberships and Activities: UNC School of Law, Board of Trustees; Secretary/Treasurer, Board of Trustees, Charles H. Stone Memorial Library; Pilot Mountain United Way; Sunday School Teacher, 2nd and 3rd Grades, First United Methodist Church of Pilot Mountain.

Volunteer Lawyer, JUSTICE 4-ALL, March 6, 2009.

Guardian ad Litem, Attorney Advocate (1996-1999).